



ST JOHN PAYNE CATHOLIC SCHOOL

Be it known...

15th November 2019

Dear Parents & Carers

National anti-bullying week has seen students reflect upon the responsibilities invested in each of us as members of the St John Payne Community. Form time, assemblies & PSHE have highlighted the impact of bullying in its various forms.

Student safety and wellbeing are of paramount importance to all who work here. No principle is held more highly than that students must feel happy and safe if they are to fulfil their God given potential; and we regard as very serious any behaviour that compromises this ideal. Bullying has no place in a tolerant and inclusive community; a tenet central to our faith.

We urge students to report any instance of bullying to their Tutor, Head of Year, the pastoral team, a member of the Leadership Team, or indeed any member of staff; alternatively they can email tellme@sjp.essex.sch.uk or complete a Speak Out card for the reception drop box. We always welcome the opportunity to allay concerns, and are confident that we can ensure students a safe, secure and welcoming environment in which to live and learn. On the rare occasions that wellbeing is compromised, we of course apply appropriate sanctions.

However, at SJP we aspire to higher ideals. The culture that supports students to become the best versions of themselves is created not through the promise of sanctions, but because each member of our community embraces the responsibility we all have to one another.

John Donne attests to this with, *'No man is an island, no man stands alone...any man's death diminishes me, because I am involved in mankind'*; so too Priestley's Inspector Goole in *An Inspector Calls*, *'We don't live alone. We are members of one body. We are responsible for each other'*.

We ultimately try to live by Christ's, *'Love one another as I have loved you'*, witnessed in the most fleeting, seemingly inconsequential exchanges: a smile; holding open a door; noticing someone's distress. Our students know such gestures cost nothing but make someone's day a little better, not least their own.

Yesterday afternoon we welcomed parents and carers of Year 7 students to discuss with tutors how their children have settled since joining us; and next Thursday is our Year 13 parents' evening - events bookending students' time with us, and that testify to the importance of the partnerships upon which the school's success is founded.

Events & Notices

21.11: Y13 parents' evening

25.11: Y11 internal exams begin

We share an appeal from local residents for consideration when parking along roads within close proximity to the school. A number report recent access difficulty.

Thank you for the continued donation of books to build our Form libraries.

Well done Year 9 Esai, Molly, Andrea, Keeley, Kitty, Katie, Natalie, Sharika, Sapphire, Katie & Hannah for fantastic leadership officiating the Chelmsford School Sport Partnership Primary School Badminton Competition.

Congratulations Year 11 Emily, Huldah, Emma, Hannah, Esme, Alex, Shona, Cora, Tamara, Amelia & Hannah for progressing to the U16 Eastern round of National Schools Netball. Good luck on Sunday!



"You never look good trying to make someone else look bad"

STRONG
PEOPLE STAND UP
FOR THEMSELVES,
BUT THE STRONGEST
PEOPLE
STAND UP FOR OTHERS



Anti-Bullying Quotes via Good2Fly

The Governing Body has a vacancy which they are looking to fill with a candidate who has finance skills. For further information please email Vice Chair Anne Rushton gov-ar@sjp.essex.sch.uk

Governors are keen to increase the diversity of the Governing Body and welcome applications from all sections of the school community.

The Full Governing Body has voted in favour of the motion that St. John Payne Catholic School will engage in discussion with the Diocese of Brentwood and members of the prospective Multi Academy Trust (MAT) to influence the final structure and determine whether in the view of the Full Governing Body it is in the best interests of the school to join the MAT. Governors continue to assure parents and carers that no MAT decision involving SJP will be taken without consultation with all parties.



...to all who enter here that Christ is the reason for this school.

